

NEW VACANCY

If you are committed to organisational growth, workforce development, supporting a team to deliver services that will enable a quality of life to individuals, a full-time or part-time role as a Personal Support Worker is an excellent opportunity to apply your knowledge as part of our organisation, and be a key person in our evolution and growth.

Our Vision

- to support individuals to live a quality life,
- to achieve their goals and aspirations through person-centred services
- to enable choice and control in a nurturing environment that allows exceptional outcomes to flourish.

Our mission is to be:

- outstanding to the individuals we support
- to our communities,
- to our colleagues and working partnerships.

What is the opportunity?

- Rate of pay from £9.13 up to £10.57 p/h
- Fast recruitment, including offers on the spot for successful candidates!
- Bonus scheme driven by performance
- Training and Career Development Opportunities – up to Degree Level, for free!
- Health Cash Benefits and Life Insurance & Private pension scheme

When will I be needed?

- Full-time or part-time hours on a rostered basis
- Generally weekdays and some weekends, as part of a regular shift pattern
- Drivers required!

What will my role include?

- You will support a small bubble of individuals – maybe even one person – who you will get to know extremely well and support to live a great quality of life
- The primary focus of the role will be supporting people with their everyday lives, as well as with domestic activities, leisure, fitness, learning, employment, and individualised outcomes
- Encouraging and supporting individuals to learn and develop new skills and to nurture positive relationships – some of our support worker team members have even been invited skydiving and climbed a stadium!
- Completing personalised records throughout the day, and working in line with our policies and procedures
- Access to PPE and regular thrice weekly Covid testing, to ensure our workforce are safe and able to support individuals living at Chipstead Court.

What will be needed from me?

- Be calm, positive, sensitive, and empathetic to individual needs
- Be understanding and supportive of equality and diversity!
- Be a great communicator and work to establish positive relationships with individuals, families, professionals and colleagues
- Be committed to your training, personal development and the development of the individuals that rely on your support
- This role is subject to an enhanced DBS check prior to commencement

Do I need experience?

- Experience of working in learning disabilities or mental health in community services or as support staff is preferable.
- A full UK driving license is desirable but not essential.
- NVQ 2 and NVQ 3 in Health and Social Care is desirable, but not essential - we will provide full vocational training for free!

email your CV to: recruitment@pathwayforcare.com