# **COMPANION CARE VETS PORTSMOUTH**

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#### From 1997 – present:

Since opening in 1997, we have gone from strength to strength

under the Joint Venture Partners, Antony and Mackie. We are one of a group of 5 sister surgeries across the South Coast (collectively known as the Solent Group), and although we share the recognised name of Companion Care Vets / Vets4Pets, we pride ourselves on our individuality and the clinical freedom of our vets and nurses, which is recognised by our client feedback and our continued placement as one of the top three practices in the local area.

Companion

Our team currently comprise of 8 vets, 5 RVNs, 3 SVNs and 4 VCA, with 7 receptionists and 1 practice administrator. Although Antony and Mackie have been with Portsmouth for the entirety of its life, they are not the only long standing members; we have Donna, Christiane, Vera, Melanie and Nikki who have been with us between 10-20 years, and Roberto, Gideon, Amy, Dan and Hannah coming close to 10 years.

We promote a bonded team, somewhere everyone is empowered and somewhere everyone is proud to work.

### **Registered Veterinary Nurse:**

We are looking for more RVNs to support our large client base.

We encourage our team members to follow their passions, and believe RVNs should use their training. Our RVNs conduct anaesthetics, clinics, radiography, descale and polish, dental radiography, collect all blood samples, place all cannulas, all inpatient care including administering medication and are encouraged to pursue Schedule 3 procedures.

You do not need to be registered for a set number of years to add something to our team, or be confident in hands-on nursing; we offer training and we will support your development in all areas.

Ideally you would work an average of 40 hours a week, but we are a large enough team to provide flexibility for part time nurses; a typical 40 hour week includes 4 week days of 9 hour shifts, with 1 being a 1900 finish, and 1 in 4 weekends. However we are currently closed Sundays.

## The benefits:

- £23,000 £28,000 pro-rata, depending on experience.
- Generous CPD budget and encouragement to pursue your passions.
- Life insurance of 4 times your annual salary.
- Discounted vet treatment for you, and your family.
- Discount at Pets at Home, as well as discounts at other retailers.
- And the usual: Annual leave, Pension Scheme, a paid day's leave for your birthday and RCVS & VDS fees paid.

## Other information:

We recognise how difficult these last few years have been for the veterinary industry and have a mental health first aider in our team to help support us all. We also made the decision in January 2022 to temporarily close on Sundays, to ensure our team have a dedicated day to rest and recoup during these busy periods.

We encourage team members to recognise each other's successes by 'staff nominations' and 'Employee of the month', and are flooded with fruit, and cake, and biscuits to suit all our teams eating habits.

We see a wide range of species from fur to scales to feathers, and have plenty of toys to enhance our clinical care.



To find out more about the opportunities at Companion Care Vets Portsmouth please email donna.brotherton@companioncare.co.uk