

CCG Anti-Racist Library Service Mission Statement

Our mission is to create an inclusive, equitable, and welcoming library service that actively promotes anti-racism, diversity, and social justice. As the heart of Chichester College Group, the library is committed to:

1. **Cultivating an Inclusive Collection:** We strive to build and maintain a diverse collection that reflects the experiences, voices, and contributions of all communities, particularly those historically marginalised. Our resources will encompass a wide range of perspectives.
2. **Promoting Anti-Racist Education:** We will provide resources and deliver sessions that encourage critical thinking, foster empathy, and educate our community on issues of race, racism, and social justice. We aim to support a deeper understanding and commitment to anti-racism.
3. **Empowering Underrepresented Voices:** We are dedicated to uplifting and amplifying the voices of students and staff from underrepresented communities. We will ensure that their experiences and insights are heard, valued, and integrated into our Library's services and resources.
4. **Ensuring Access and Equity:** We will work to dismantle barriers to access, ensuring all students and staff feel welcomed and supported in our Libraries. This includes creating a physically and psychologically safe space that respects and celebrates diversity.
5. **Continuous Learning and Improvement:** We recognise the evolving nature of anti-racist work and commit to ongoing learning, reflection, and adaptation of our practices. We will seek out training, feedback, and partnerships to enhance our understanding and support of anti-racism.
6. **Building Community Partnerships:** We aim to foster strong relationships with external Library's and FE organisations to support and extend anti-racist initiatives beyond the college campus.

Through these commitments, the Library service will play a crucial role in fostering a culture of anti-racism and inclusion, supporting the college's core values of providing opportunities for all and changing lives through learning.