

JOB DESCRIPTION & PERSON SPECIFICATION

Job Title: Gardener
Function: Village Operations
Reports to: Head Gardener



OUR MISSION

At Inspired Villages, we're driven by our purpose to build real communities, which enhance the lives of our residents every single day. We are backed by a joint venture partnership between Legal & General PLC and NatWest Group Pension Trustee Limited and are on course to significantly transform the later life experience in the UK with a commitment to expand our portfolio to 34 retirement villages, which equates to around 8,000 age-appropriate homes for retirees. We offer our residents, as well as our colleagues, the best years of their lives.

PURPOSE OF THE ROLE

Assisting in maintaining the grounds of the estate including cultivating grasses areas, flower beds, hedges, shrubs and borders.

KEY RESPONSIBILITIES & ACCOUNTABILITIES	EXPERIENCE, SKILLS & QUALIFICATIONS	OUR VALUES
<ul style="list-style-type: none"> ➤ Cultivating grassed areas, flower beds, hedges, shrubs, and borders ➤ Carrying out landscaping duties including drainage clearance, pathways and steps ➤ Clearing leaves around the site as required, both by machine and manually ➤ Carrying out minor repairs to external facilities and assisting with hard landscaping repairs ➤ Carrying out gutter and gully clearance ➤ Producing statutory testing ➤ Ensuring that the environment is maintained including keeping the site clearance ➤ Assisting residents with any gardening or horticulturally based queries. 	<p>EXPERIENCE:</p> <ul style="list-style-type: none"> ➤ Previous gardening experience within a customer facing role, would be ideal <p>SKILLS:</p> <ul style="list-style-type: none"> ➤ Ability to work on your own as well as within a team environment ➤ Good numeracy and literacy skills and an eye for detail and accuracy ➤ Self-motivated and able to work on own initiative without ongoing direct supervision ➤ Be an enthusiastic, flexible and adaptable team player ➤ Creativity and a passion for garden design, customer service and presentation <p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> ➤ Any qualifications within the horticultural trade would be desirable. ➤ Hold a full driving licence 	<p>Be Inspired - Be an expert in what you do and be an inspiration to those around you. Love what we do and why we do it.</p> <p>Courage - dream big, make the tough decisions and follow them through. We're not frightened to make mistakes and we learn fast.</p> <p>Straight-Forward & Straight-Talking - we keep things simple; we don't waffle.</p> <p>Stronger Together - with our residents and each other; we succeed when we work together. There's always time for a cup of tea and a chat to make things better.</p> <p>Deliver - we keep our promises to deliver the right results. We don't do average.</p>