

Job Specification: Trainee IT Consultant – Tax Technology

Job title:	Trainee IT Functional Consultant – Tax Technology
Job type:	Full time – 35 hours per week
Job location:	Bognor Regis or Monmouth
Reports to:	Functional Consultant
Start date:	ASAP

The highlights:

Innovate Tax are a leading and multi-award-winning global tax technology consultancy that have developed multiple products around indirect tax such as VAT and GST. We head-quartered in the United Kingdom and established in the UAE, the United States and Vadodara, India.

Innovate Tax Functional Consultants are the lifeblood of our business. Over the past few years, our Functional Consultants have worked on delivering indirect tax implementations across the major ERPs, including Oracle, SAP and Workday, using both Native and External Tax Engines, at some of the world's biggest and well-known brands (*take a look at our website*) across over 150 countries.

Role Purpose:

This could be the start of a great career with an award-winning and friendly global tax technology consultancy, as you join us as a Trainee IT Functional Consultant!

Joining us as a trainee will be an excellent opportunity for you to gain valuable experience. You will receive a practical introduction to the exciting field of Tax Technology while working for a company that is dedicated to being the best - not only in terms of our products but also as an employer of choice.

If you have a passion for learning, and you are dedicated to providing excellent service, you will be given ample opportunities to develop and grow in our dynamic, engaging, and enjoyable work environment. Our business is expanding rapidly, and we are seeking trainees to join us on our exciting journey.

What you'll be doing, with the support of our experienced team(s):

- working alongside our experienced functional consultants to deliver on global Tax Solution projects
- producing and updating system documentation for our clients and for our training tools
- providing first line support (with the help of our more experienced consultants) for global clients who use our Tax Solutions
- researching worldwide tax rates and providing blog posts, white papers, client newsletters etc
- once you have the required skills, there may be opportunities to work at our client's site(s) when required for our Solution implementations which, may require local or international travel

Who you are

We are seeking candidates who have a passion for learning and enjoy tackling challenges. You'll appreciate the benefits of working within a collaborative team and having access to an experienced Indirect Tax Solution Architect (for when you need one), where you'll be able to express your ideas and use your voice to 'Make your good better' (one of the Innovate Tax core values).

You are:

- A confident communicator with lots of enthusiasm
- Organised and self motivated
- Interested in IT/Technology and/or the global Finance and Tax landscape
- Able to work well as part of a busy team
- Have an immaculate attention to detail

We will offer you

- Excellent career opportunities
- Training and development to bring out the best in you
- 20 days holiday (increases with length of service), plus public holidays increasing with length of service
- Company Sick Pay
- Employee Assistance Programme
- Wellness hours incentive
- Royal London Pension Scheme
- Casual dress code
- Birthdays are yours to enjoy!**

Core Values

It's important that everyone at Innovate Tax embodies our same core values:

- Respect** – we respect ourselves, our colleagues, our clients, our differences – everything!
- Look for opportunity** – we always aim to innovate and improve, never accepting the status quo.
- Make your good better** – we always strive to excel at the things we are good at and seek to improve our knowledge, expertise and ourselves.
- Always deliver** – we take ownership of what we do and if we say we'll do something, we'll do it!
- Above and beyond** – we always make the effort to go the extra mile to impress ourselves and our clients.

INNOVATE TAX

If you are keen to learn and what an interesting career working in the tax technology sector, there'll be lots of options open to you. Whatever your ambitions, we will give you all the support and encouragement you need.

Please note - the job is office based, so you must be able to travel to and from the office daily.

Who we are

Innovate Tax is a leading and multi-award-winning global tax technology consultancy that has celebrated 10 years of growth and achievements. We've developed a range of products and provide services that help businesses with their global indirect tax determination and compliance (like EU VAT, US Sales and Use Tax and India GST).

With headquarters in the UK, we have established legal entities/offices in the United States, United Arab Emirates and India. Our team is even more global – some of our colleagues work remotely in the Netherlands, Romania, Greece, Spain, Mexico and the US

Why work at Innovate Tax?

- Working within a small but fast paced team, allows you to teach and learn quickly with great mentorship and support, providing an excellent career opportunities
- Join one of the most in-demand professions that is undergoing exciting developments and adopting the latest technology.
- Cliché.. but you are always heard. If you have an opinion or ideas they are always welcomed, you aren't just a number.
- New opportunities are always on offer to expand your skill set.
- Progression is always available if you want to take it, many of the team started as apprentices and now have their own teams. You create your own path.this includes Oracle Financials Functional Consultant in Oracle R12 EBS or Oracle Cloud working with modules that include AP, AR, PO, PA and OM, but Oracle Tax Engine experience is not necessary (we teach you that)
- Travel around the world if requested by a client; a benefit of being global.
- Direct interaction with the commercial & marketing folk to discuss the industry, trends, products, services and
- Our working week is 35 hrs Monday till Friday
- Company sick pay
- Employee Assistance Programme
- Wellness Hour* initiative.
- Royal London Pension Scheme
- Casual dress code
- Birthdays are yours to enjoy!
- We have a very high retention rate within the Functional team, a positively charged atmosphere and a consistent hubbub of excitement and fantastic company outings are a regular occurrence. We take time in choosing the right people with the right characterises to become an Innovator. Could that be you?