



h.miller bros

Trainee / Junior Cabinet Maker at H Miller Bros.

We're looking for an ambitious, motivated, hardworking individual to join our busy workshop, making design-led kitchens, cabinetry and furniture in wood.



The lowdown:

Role: Trainee / Junior Cabinet Maker

Hours: full-time role, 37.5 hours per week

Preferred start date: June 2025 (negotiable)

Location: H. Miller Bros Workshop, Liverpool City Centre

Pay: from £10-£13.50/hr dependent on age and experience, paid monthly

Who are we:

- We've been making high-end interior woodworking for almost 20 years. We specialise in design-lead kitchens, furniture and fitted cabinetry, and our material is wood. We install these projects all around the UK, and we've built a reputation for thoughtful, crafted, delightful projects that our clients fall in love with.
- We're still a work in progress. We subscribe to lean manufacturing principles in our workshop, and this means we're constantly looking for ways to make our processes run better, and to create a more enjoyable, more profitable, and more fulfilling place to work. We do this as a team, and ideas, solutions and implementations come from all members.
- We're looking for a junior / trainee maker to join our team!



You'll be the right fit for this role if:

- You're interested in wood, furniture, cabinetry, and design, and you want to make a career in it. You'll have completed some education in making, for instance City & Guilds or a college/university course, and you want to find a job where you can put your skills and knowledge into practice.
- You want to get stuck in and be an integral part of a small team of makers. You'll take part in all activities in the workshop, from hand work and making at the bench, to operating the CNC, machining solid wood, applying finishes in our spray booth, mocking-up projects and problem-solving issues, and installing our projects on site, as well as helping to maintain our workshop equipment and space.
- You want to learn, develop and grow. We love learning new things, developing ideas and products, and solving problems, and all the members of our workshop team do as well. You'll be given lots of training from our experienced makers to develop your skills, and you'll have a mentor who will work closely with you to help when you get stuck.
- You want to give and receive feedback. You'll get regular feedback on how you're doing, celebrating your successes and identifying areas where you can develop. We want your feedback too, so we can improve as an employer, and foster a happy, motivated team.
- You want opportunities to progress within our company. We want ambitious makers who are keen to stay with us long term and develop their careers here, and we will work hard to create opportunities for you to succeed and advance.
- You want to help us make our business a better place to work, for yourself and others. As you gain experience, you'll see endless ways of making your job easier, better, more enjoyable, more efficient, and your work higher quality and with fewer defects. You'll have specific time each week to implement your ideas, so you and the whole team benefit from your improvements. This is what LEAN is all about.
- From time to time, you're up for working away from home fitting projects on site. This will be up to 5 weekdays at a time, and we do not envisage it being more than 8 times per year. Your travel, accommodation and sustenance will be covered, and you'll get paid our overtime rate for any extra hours your work.
- You want to work in a vibrant, cosmopolitan city centre location, with loads to do outside of work.

What pay, benefits and conditions should you expect:

- Depending on your age and experience, junior makers are paid between £10 and £13.50 per hour. We review pay annually (usually in May) and uplift pay in line with your performance and the market rate.
- We work a 37.5 hour week. Our day is from 8am-4:30pm with an hour of unpaid breaks (15 minutes in the morning and afternoon and 30 minutes at lunch)
- We pay an overtime rate of 1.5x your wage for any work you do outside of your normal hours. Opportunities for overtime are usually available when fitting projects on site.
- We award bonuses to our team at Christmas (based on company profitability)
- We offer a tool loan scheme, so you can buy personal tools and pay for them over time, interest free.
- We operate an occupational pension scheme through the National Savings & Investments Trust, contributing 3% on top of your wage when you contribute 5%
- You will get 28 days of paid leave including bank holidays.
- You can access materials through our suppliers at trade prices
- You'll get a free business parking permit for the streets around our workshop in central Liverpool, which you can use at any time.
- We have a dedicated breakroom where we make fresh coffee every day, and provide tea, milk, microwaves and other provisions for use in breaktimes.
- You'll be provided with a work uniform including insulated jacket, tea shirts, jumpers and a contribution to safety footwear.

If you think you might be a good fit for this role, we'd love to hear from you. Please send your CV and some photos of your work to careers@hmillerbros.co.uk.