**Start your career in STEM with Volution Group plc!**

**About Volution Group plc**

Volution is a leading international manufacturer of sustainable, energy-efficient ventilation and air quality solutions. Our products improve comfort and health in homes and workplaces across the UK and worldwide.

**Are you a recent college or university leaver** with a passion for science, engineering, design technology, or data? **Do you enjoy** working with your hands, solving practical problems, and learning how things work?

We’re looking for an enthusiastic, curious, and hands-on individual to join our **Technical Team** as a **Trainee Laboratory Technician**. No previous experience is required – just a genuine interest in STEM and a desire to grow!

The Product Development Lab works with the design team to ensure that our products deliver the performance, safety and innovation required to keep the business at the forefront of the industry. **As a Laboratory Technician,** you will carry out a wide range of product tests, such as thermal efficiency and acoustic performance, and generate test reports which support design decisions and ensure product compliance.

**What You’ll Be Doing:**

* Assist with product performance, acoustic and safety testing
* Carry out development testing as part of a New Product Development project team
* Help design and build custom test fixtures
* Analyse data, record results, and support product improvement
* Learn how to ensure our products comply with industry standards & regulations
* Maintain lab equipment and ensure safe working practices
* Work closely with engineering teams across a global business

**What We’re Looking For:**

You don’t need direct lab or engineering experience. We’re focused on culture fit and your potential to grow with us. **If you have the following, then we want to hear from you!**

* You’re **curious**, eager to learn, and enjoy solving practical problems
* You’re interested in **STEM, engineering, design tech, or data analysis**
* You’re hands-on, organised, and comfortable working in a lab or workshop environment
* A BTEC/HND/HNC/ A-levels or equivalent focusing on STEM fields
* You can work independently but enjoy being part of a supportive team
* You take pride in your work and want to keep learning and growing
* Strong attention to detail and basic computer literacy (MS Office)

**What We Offer:**

* Full training and mentorship from experienced professionals
* Career development pathways within a global business
* Exposure to product testing, approvals, compliance, and design
* Supportive, inclusive workplace culture
* A chance to make a real-world impact on the future of indoor air quality

**Package:**

* Salary dependent on experience
* Annual leave – 25 days and bank holidays
* Pension – 5/5% employer, 3.5% employee
* Health Assured Employee Assistance Programme
* Boostworks - Discount/ cashback platform - supermarkets and retailers
* Employee referral scheme - receive up to £500
* Quarterly Volution Values Award - receive £100 if nominated!

You can learn more about us here; [**https://www.volutiongroupplc.com/about-us/**](https://www.volutiongroupplc.com/about-us/)

**Equal opportunities:**

All current employees and potential employees are provided equal employment opportunities by Volution Group Plc